



A SAITO GROUP COMPANY

Schipluidenlaan 4  
1062 HE Amsterdam, NL

To the current secretary general,

I am pleased to confirm that Clay Solutions BV supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

With this communication, we express our intent to implement those principles to the best of our ability. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and for our office manager and other appointed representatives to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Clay Solutions will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission to Communicate the company efforts and describe our company's efforts to implement the Ten Principles. We support public accountability and transparency.

This includes:

A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) and the measures of those outcomes to support the 10 principles.

- Human Rights Principles 1 - 2
- Labor Principles 3 - 6
- Environment Principles 7 - 8
- Anti-Corruption Principle 10

We pledge to do our part for this mission and as part of our commitment have added these values to our company handbook and core principles.

Yours Sincerely

**Name: Bart Klaver**

**Managing Director of Clay Solutions B.V.**

**Signature:**

**CONFIDENTIAL DOCUMENT**

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